

Methodist Germantown Hospital

PGY1 Pharmacy Residency



Methodist Germantown Hospital offers an ASHP-accredited PGY1 residency. The program typically accepts 2 residents annually. The purpose of the program is to provide the resident with the skills, knowledge and attitudes required to become a competent pharmacy practitioner.

At the end of the residency, all program participants are expected to:

1. Provide pharmaceutical care in multiple settings, applying evidence-based knowledge
2. Maintain independent learning skills
3. Possess a professional ethic
4. Develop effective communication skills
5. Cultivate confident leadership skills
6. Understand research methods and opportunities
7. Take responsibility for evaluation of one's work
8. Provide effective drug education to others
9. Understand and participate in the medication use improvement system
10. Improve the drug distribution system
11. Assume personal responsibility for effecting change through involvement in multidisciplinary and intradepartmental teams

The program is a 12-month experience composed of six major elements:

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|------------------------|----------------------------|
| 1. Direct Patient Care | 4. Practice-based research |
| 2. Service | 5. Drug Use Policy |
| 3. Practice Management | 6. Transitions of Care |

In addition to the learning experiences outlined on the following pages, residents are also able to participate in several learning opportunities meant to complement their clinical rotations. These include the Pharmacy Residency Education Series (PRES), the research development series, and the University of Tennessee Teaching and Learning Program.

Mentorship

Each resident selects a facilitator from among the group of preceptors to advise them throughout the year. The facilitator assists the resident in tailoring learning experiences to his or her goals, interests, and previous experiences. The facilitator may also guide the resident as they select their research project, identify preceptors to assist them with presentations and direct them in career choices. Finally, the resident's facilitator serves as the primary mentor for the UTHSC Teaching and Learning Program, if the resident chooses to enroll in this activity.



Available Month-Long Learning Experiences

Administration	Medication Safety
Critical Care	Internal Medicine
Nutrition Support	Surgery
Women's Health	Neonatal ICU
Emergency Medicine	Oncology
Cardiology	Infectious Disease
Transitions of Care	General Pediatrics*

*Residents may select up to 1 elective at an off-site hospital during the residency year. General Pediatrics is available at Le Bonheur Children's Hospital. Other elective options at University Hospital may be available upon request.

Learning Experience Structure

In order to attain the core level of knowledge necessary to function as a pharmacy practitioner, each resident will participate in the following one month rotations:

1 Month	Orientation/Training	1 Month	Transitions of Care
1 Month	Research	1 Month	Critical Care
1 Month	Internal Medicine	1 Month	Emergency Medicine
1 Month	Administration	4 Months	Elective Rotations
1 Month	Patient Care Selective (oncology, neonatal intensive care, or general surgery)		



Longitudinal Rotation Experiences

In addition to the program-wide requirements outlined on our webpage, PGY1 Residents will also be required to complete the following longitudinal experiences:

1. **Medication Safety & Policy** - Residents are required to complete a three-month learning experience in medication safety & policy. The resident will gain practical experience in drug information, formulary and drug use policy management, medication safety, literature analysis, and integration of service throughout a multi-hospital system. Residents are responsible for one issue of the P&T Newsletter, a publication distributed monthly to physicians, nurses and pharmacists across our system. Residents are also responsible for completing one comparative medication review during the experience. Resident assignments may vary based upon the current needs of the system and may include a drug class review, formulary review, or other projects as deemed necessary.
2. **Medication Use Evaluation (MUE)** - Residents will be responsible for performing at least one medication use evaluation during the year. The medication(s) studied will be assigned based on the current needs and focus of the department. A preceptor is assigned to oversee the activity. Residents will work to design the data collection form, collect the pertinent information, analyze the results, determine conclusions of appropriate or inappropriate medication use and make recommendations to improve medication use. Depending on the medication or process, the MUE may include all of the adult Methodist hospitals and will require the resident to coordinate with the other hospitals for completion. Results will be presented by the residents to the Pharmacy & Therapeutics Committee.
3. **Service** - PGY1 residents are required to provide service (often referred to as “staffing”) coverage the equivalent of every 3rd weekend. They also provide coverage for 2 evening shifts out of every 4-week schedule.
4. **Research** - PGY1 residents are required to complete a longitudinal experience related to research, which includes project time during the month of December. More information about our residency research process can be found in our residency manual.
5. **Required Presentations** - PGY1 residents are required, at a minimum, to complete 3 primary presentations at various time points during the residency year: a one-hour continuing education presentation, a presentation to college of pharmacy students, and a presentation to a physician group.
6. **Primary Preceptor Experience** - each PGY1 resident will complete one rotation experience where they serve as the primary preceptor for a student learner.



Salary

Salary is approximately \$47,000 and is paid on a bi-weekly basis.

Residency Leadership



Program Director

Mary E.D. Yates, PharmD, BCPS Manager,

Clinical Pharmacy Services

Methodist Healthcare - Germantown Hospital Assistant

Professor

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Recent Graduates and Post-Residency Positions Methodist Germantown Hospital

2021 - 2022

Christian Lyons	Clinical Pharmacy Specialist – Methodist Germantown Hospital
Brianna Massey	PGY2 Pediatrics, HCA Florida Brandon Hospital, Tampa, FL

2020 - 2021

Erika Alonzo	ER-ICU Clinical Pharmacy Specialist, Baptist Memorial Hospital, Collierville, TN
Felicia Mills	ICU Clinical Pharmacist, St. Frances Hospital, Memphis, TN

2019 - 2020

Kristen Wilhite	Clinical Pharmacist, Accredo, Memphis, TN
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2018 - 2019

April Thompkins	PGY2 Pediatrics, Children's Hospital of Wisconsin
Anna Bostick	Clinical Pharmacy Specialist, Methodist Germantown Hospital

2017 - 2018

Mayuri Dharsandia	Clinical Pharmacist, Methodist Healthcare
Danica Garcia	Clinical Pharmacist, Methodist South Hospital

2016 - 2017

Ashley K. Holmes	PGY2 Critical Care, St Luke's Medical Center, Kansas City, KS
Laura Lemens	PGY2 Internal Medicine, Wake Forest Baptist University Medical Center, Winston-Salem, NC

2015 - 2016

Dagney Ulrich	PGY2 Medication Safety, St Jude Children's Research Hospital, Memphis, TN
Tabetha Todd	Clinical Pharmacist, St Jude Children's Research Hospital, Memphis, TN

2014 - 2015

Mallory Baird	PGY2 Cardiology; University of California Davis Medical Center, Sacramento, CA
Rachel Beham	PGY2 Emergency Medicine; The Ohio State University Wexner Medical Center, Columbus, OH

