

NOTICE OF POSTING

This Notice is posted in connection with the intended employment of an H-1B worker according to the terms and conditions outlined below.

Number of Workers: One

Job Title: Transplant Surgeon, Kidney

ONET # Occupational Classification: 29-1249 Surgeons, All other

Wages Offered: \$239,200/year - \$360,000/year

Period of Employment: 11/01/2026-10/31/2029

Employer: UT Methodist Physicians, LLC

Location(s) of Employment: 1265 Union Avenue, Memphis, TN 38104

This Labor Condition Application is available for public inspection at the principal place of business in the U.S. or at the work site.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Check one below:

☐ Hardcopy worksite notice: This Notice was physically posted in two (2) conspicuous locations at each of the above worksite location(s) for 10 consecutive days beginning on _____ and ending on _____ in compliance with Department of Labor regulations.

☒ Electronic Notice: This notice was posted for ten consecutive days on the company's intranet accessible to its employees from 09/23/2026 to 10/02/2026 in conformance with Department of Labor regulations. In the alternative, all employees in the occupational classification for which H-1B workers are sought were notified by individual e-mail messages. Additionally, any affected workers employed by third party contractors who do not have access to the company's intranet have been electronically notified in accordance with Department of Labor regulations.

☐ Union Notice: This notice was provided to the collective bargaining representative on _____ in conformance with Department of Labor regulations.

Mary Ellen Benakis
Signature

09/22/2026
Date