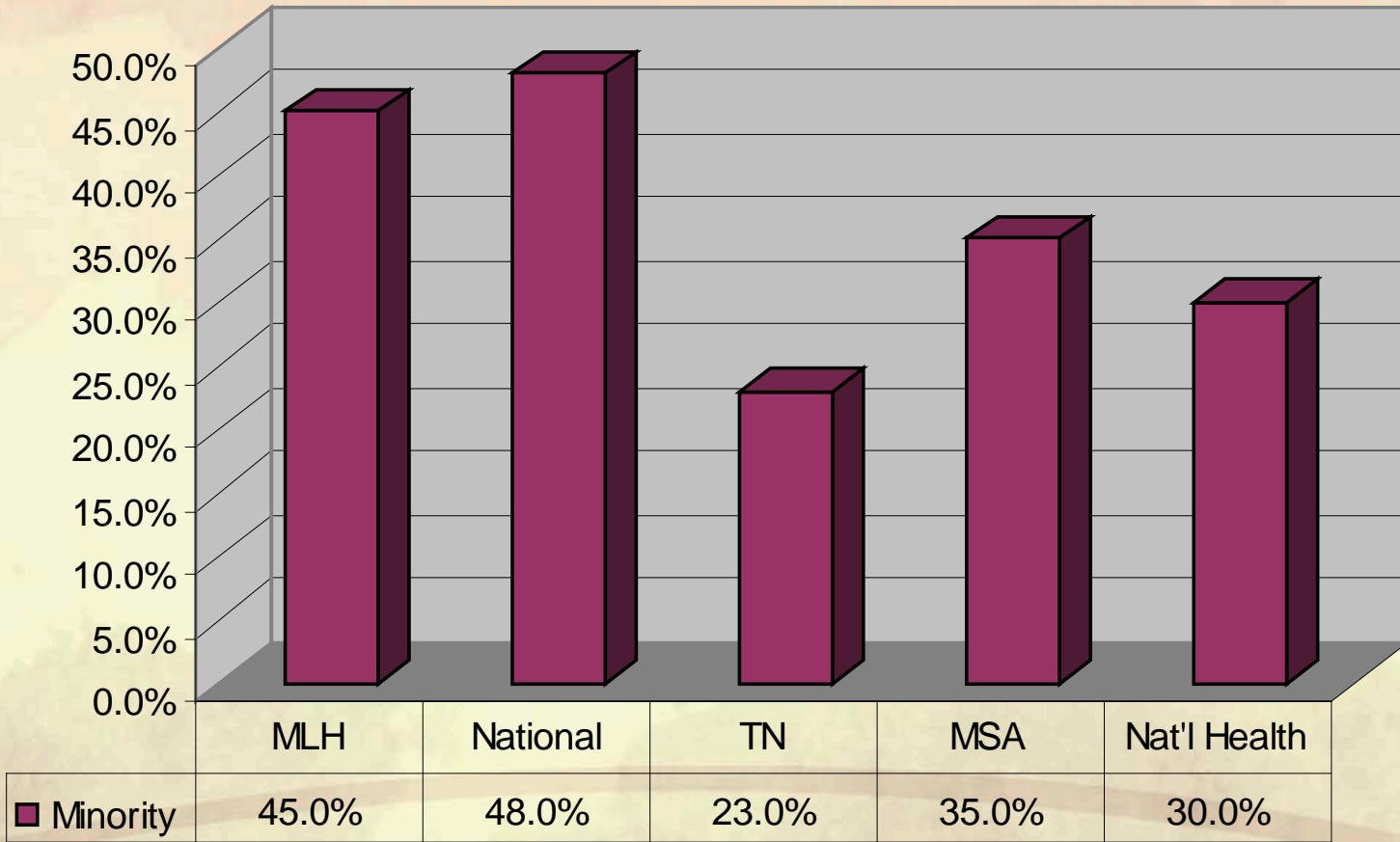


Benchmarking Demographics

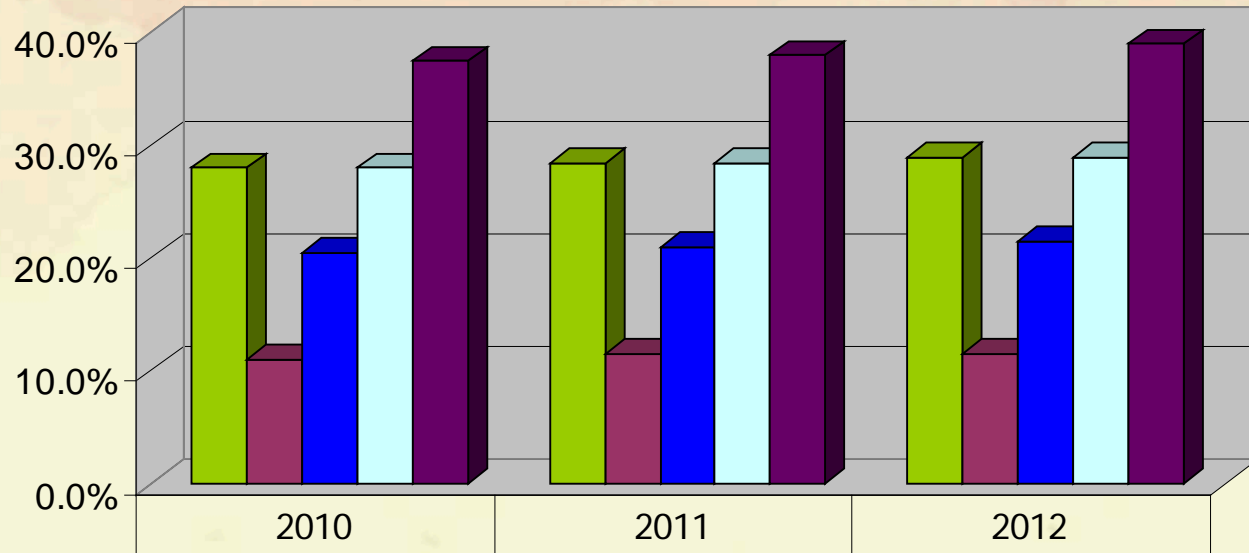


Be treated well.



Workforce Goals

MLH Workforce Diversity Goals



	2010	2011	2012
MLH Leaders	28.0%	28.5%	29.0%
SR. Leadership (VP & Above)	11.0%	11.5%	11.5%
Directors	20.5%	21.0%	21.5%
Managers	28.0%	28.5%	29.0%
Frontline Supervisors	37.5%	38.0%	39.0%

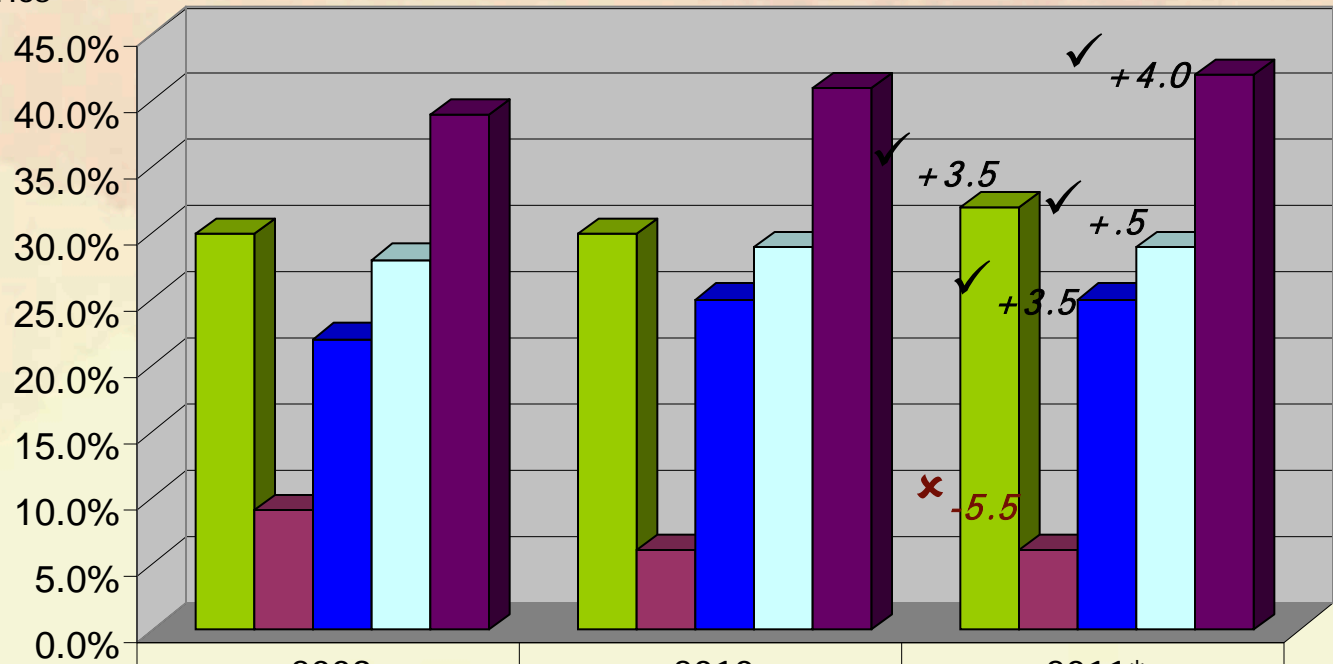
Be treated well.



MERGE GOAL ONTO NEXT SLIDE

Workforce Results

MLH System Diversity Metrics
through August 2011



	2009	2010	2011*
MLH Leaders	30.0%	30.0%	32.0%
SR. Leadership (VP & Above)	9.0%	6.0%	6.0%
Directors	22.0%	25.0%	25.0%
Managers	28.0%	29.0%	29.0%
Frontline Supervisors	39.0%	41.0%	42.0%

Be treated well.

